

# Agile Business Consortium Code of Practice

## Our Values



**Innovation and Learning** over the status quo



**Inspiring leadership** over conservative management



**Collaboration and Autonomy** over hierarchical control



**Customer focus** over self interest

*Acknowledging that: while there might sometimes be a time and a place for the items on the right, the items on the left (in bold) should be our default focus*

## Code of Practice



**Act in the best interest of organisation, customer, client, partner**

- *Not gaining personal advantage from sensitive or confidential data*
- *Work in away that supports our organisation's objectives and reputation*
- *Develop confidence and relationships through trust and respect*



**Respect for all**

- *Lead by example – support and help develop others*
- *Respect physical and mental well being*
- *Encourage and recognise achievement*



**Positively impact society**

- *Equality in diversity, inclusion and opportunity*
- *Consider the needs of all stakeholders*
- *Challenge behaviour not in line with these values*



**Open, honest, and trustworthy behaviours**

- *Responsible and account for actions*
- *Behave with personal integrity*
- *Be truthful and transparent in communications*
- *Comply with relevant laws and regulations*



**Develop knowledge and competence with CPD**

- *Pursue excellence*
- *Continue to develop personal knowledge and capability*
- *Know when to seek help*



**Uphold values and reputation with our professional body**

- *Promote our values and Code of Practice*
- *Maintain values and Code of Practice*
- *Comply with reasonable request from us*