

**Agile Business**  
Consortium

# Agility Impact Awards 2026

**Application Guide**

# Contents

<u>What are the Agility Impact Awards?</u> .....	03
<u>Why do the Agility Impact Awards matter?</u> .....	04
<u>Why should I apply?</u> .....	05
<u>Award Categories</u> .....	06
<u>What do I receive if I am awarded?</u> .....	10
<u>The Application Process</u> .....	11

# What are the Agility Impact Awards?

## **A Different Kind of Awards Experience**

Recognition unfolds over a period of time. Those who receive an award are announced in October and featured through an ongoing curated content series, ensuring your impact receives sustained visibility rather than a single moment in the spotlight.

The Agility Impact Awards 2026 are not simply about being recognized, they are about elevating your story, strengthening your credibility and contributing to the wider advancement of agile thinking and practice.

## **Our Ethos**

At the Agile Business Consortium, we deliberately refer to Awarded Organizations rather than “winners” as agility principles recognize collaboration, sharing, and learning over competition.

The Agility Impact Awards are not designed as a competition with first, second or third place rankings. Instead, they recognize excellence, meaningful impact and contribution to the wider community in line with agility values and principles.

Agility is built on collaboration, shared learning and collective progress. Every story of impact has value, and our aim is to celebrate achievement without comparison. These awards recognize substance over competition and contribution over prizes, acknowledging organizations that are advancing practice and strengthening capability in ways that others can learn from and be inspired by.

# Why do the Agility Impact Awards matter?

The Agility Impact Awards 2026 celebrate the people, teams and organizations who are making a genuine difference to the way they work and deliver value.

These awards shine a light on practical achievement, recognizing those that are translating agile principles into meaningful outcomes. The focus is on experimentation, learning and demonstrating real impact.

If you, your team, or your organization has made meaningful progress, we encourage you to apply. If you know someone whose work deserves recognition, we encourage you to nominate them.

## **Is there a fee to enter the awards?**

No. There is no fee to submit an entry. Our awards are designed to recognize outstanding work across the community, and we encourage individuals, teams, and organizations to share their achievements.

# Why should I apply?

Applying for, or nominating someone for, an Agility Impact Award is a way to recognize the work that often happens behind the scenes.

Many organizations are quietly improving how teams collaborate, how decisions are made and how value is delivered. These awards give that work visibility and acknowledge the people who are driving it forward.

Preparing an entry also creates a valuable moment to step back and reflect. It gives teams the chance to look at what has changed, what has been learned and what impact those changes have had.

For some, it is about recognizing colleagues whose leadership or contribution deserves wider acknowledgement. For others, it is an opportunity to share practical experience and lessons that may help others facing similar challenges.

You can explore our [Framework for Business Agility](#) or [view case studies](#) from previously awarded organizations to learn more about our definition of good practice.

## **Who can enter the Agility Impact Awards?**

Individuals, teams, and organizations are welcome to enter the Agility Impact Awards. You can submit your own story or nominate a colleague who demonstrates outstanding impact, innovation, or leadership.

## **Can I nominate someone for an award?**

Yes. You can nominate a colleague, team, or organization for an award. If the nominee is shortlisted, we will contact them directly to confirm details and invite them to the next stage of the reviewing process, which may include an in-person interview.

# Award Categories

There are six categories in the Agility Impact Awards 2026.

## **Can I submit more than one award entry?**

Yes. Multiple submissions are welcome. Each entry must relate to a different project or initiative and must be submitted using a separate entry form.

We encourage you to choose the category that best reflects the impact, outcomes and agile practices behind your story.

## **Recognition of Excellence in Agile Leadership**

This award recognizes those who have demonstrated exceptional leadership, regardless of job role or title.

We are looking for applications/nominations that demonstrate:

- Agile values and behaviours in action
- Environments where teams are empowered and where psychological safety and trust are encouraged
- Leadership that helps people navigate complexity and uncertainty with clarity, purpose and empathy
- Clear evidence of measurable impact through improved ways of working

Submissions for this award should include examples of leadership behaviours, cultural influence and evidence of improved outcomes for teams, customers, or the wider organization. To explore how we define business agility leadership, you can refer to the [Nine Principles of Agile Leadership](#).

## Recognition of Excellence in Agile Culture

This award recognizes work that has delivered meaningful value while deliberately strengthening organizational culture.

We are looking for evidence of:

- High levels of engagement and collaboration
- Continuous feedback and improvement embedded in everyday work
- Openness, transparency and accountability
- Cultural shifts that have led to measurable benefits

Submissions for this award should include the challenge that was faced, how the culture evolved, what changed and how this made a difference.

To explore how we define agile culture, download our [Agile Culture Development Matrix](#).

## Recognition of Excellence through a Transformation Initiative

This award recognizes significant change initiatives that have delivered meaningful organizational impact.

We are looking for submissions that demonstrate:

- A clear ambition for change and strong strategic intent
- Engagement of people across the organization
- Measurable outcomes such as improvements in customer value, employee experience or organizational effectiveness
- Evidence that the change is sustainable and embedded, rather than a one-off intervention

Submissions should show clear intent, tangible outcomes and evidence of lasting improvement across the organization.

## Recognition of Excellence in Project and Programme Delivery

This award celebrates teams that demonstrate outstanding project and programme delivery and the effective application of agile and adaptive ways of working to achieve meaningful outcomes. We are looking for initiatives where the team has delivered clear value through iterative development, active stakeholder engagement and disciplined, yet flexible, governance.

We are looking for evidence of:

- Clear outcomes and value delivered
- Effective prioritization and iterative delivery
- Strong team cohesion and effective stakeholder engagement
- Adaptability in the face of change

Submissions should evidence strong alignment between strategic intent and delivery outcomes, empowered and collaborative teams, transparent decision making, and the ability to adapt to change while maintaining control and focus.

Entries may reflect any agile or adaptive approach, what matters most is how the way of working enabled improved flow, reduced risk, enhanced stakeholder confidence and delivered measurable impact.

## Recognition of Excellence in Collaboration

This award recognizes collaboration that has led to meaningful and measurable impact. It celebrates work where teams, departments or organizations have come together to deliver better outcomes than they could have achieved alone.

We are looking for submissions that demonstrate:

- Cross-functional or cross-organizational working
- Removal of silos, improved flow, and delivery of value
- Shared ownership of outcomes
- Evidence that collaboration improved performance or outcomes

We are particularly interested in submissions that show sustained collaboration that strengthens organizational capability beyond short-term cooperation.

## Recognition of Excellence in Continuous Learning

This award celebrates those that place learning at the centre of how they work. It recognizes environments where curiosity, reflection and improvement are part of everyday practice.

We are looking for submissions that demonstrate:

- Intentional learning practices that encourage personal development
- Investment in building competence and capability
- Experimentation and improvement informed by evidence and learning
- Clear examples of improvement that have resulted from learning

Submissions should show how learning is embedded in everyday work and the difference this has made.

# What do I receive if I am awarded?

Being recognized and provided with an award is more than a title, it is an opportunity to share your story, celebrate your people and extend your influence within the agile community.

## **Certificate and Digital Badge**

You will receive an Agility Impact Awards Certificate and digital Agility Impact Awards badge to share on your social media.

## **Professional Insight**

You will receive a detailed feedback report, highlighting strengths and areas for continued development, providing valuable external perspectives and insight.

## **A Platform for Your Story**

You will have the opportunity to tell your story to our international audience through the format that best brings it to life. This includes:

- A featured listing on our website
- A full-page article in the Agility Impact Awards edition of Momentum Magazine in November 2026
- A featured opportunity to share your story through one of the following:
  - The Agile Diaries Podcast Episode
  - An online event or live Q&A
  - A published case study or blog

We work with you on the format that most effectively communicates your journey and support you in promoting it and your story will be shared from October onwards as part of an ongoing content programme, giving it sustained visibility rather than a one-time spotlight.

# The Application Process

## ○ **Step 1: Submit Your Application (23rd March - 26th June)**

Complete the online application form, providing a synopsis of up to 1,000 words. This should outline your context, your approach and the impact achieved.

## ○ **Step 2: Review and Selection (29th June - 31st July)**

All online submissions will be reviewed by our independent panel. Selected individuals, teams or organizations will then be invited to progress to the next stage of the process.

## ○ **Step 3: Reviewer Conversation (28th Sep - 2nd Oct)**

If shortlisted, a representative from the organization or team, or the individual nominated, will be invited to take part in a short, informal online conversation with a panel of experienced, independent reviewers. This is an opportunity to expand on your submission, answer any questions and share further evidence or insight about your journey and outcomes.

## ○ **Step 4: Recognition and Storytelling (12th Oct Onwards)**

Award recipients will be announced on 12<sup>th</sup> October 2026. We will work with awarded individuals, teams and organizations to bring their story to life and share it with our global audience. This includes being featured in the November edition of Momentum Magazine.

[Start your application now!](#)

### **Will I receive feedback on my award submission?**

Individual feedback is not provided for every entry. However, shortlisted entrants may receive guidance and support during the interview stage of the reviewer process.

### **Be part of the story...**

The Agility Impact Awards are just one way we recognize and share the work happening across our community.

Whether you are applying, nominating others, or learning from the experiences shared, you are contributing to a wider movement focused on progress, not competition.

Share your story and contribute to the advancement of agile practice and connect with others who are navigating similar challenges and opportunities.

### **Have a question? Contact us!**

If you have any questions about the Agility Impact Awards, get in touch with us at [events@agilebusiness.org](mailto:events@agilebusiness.org).