Agile Business

The Nine Principles of Agile Leadership

COMMUNICATION

ONE
Actions speak louder than words

Agile Leadership is not only about driving and promoting change, it is also about being the change

TWO
Improved quality of thinking leads to improved outcomes

One of the main complaints in many organisations is that there isn't enough time

THREE
Organisations improve through effective feedback

Feedback is a critical ingredient of continuous improvement and without it, little or no learning would take place in the organisation

COMMITMENT

FOUR
People require meaning and purpose to make work fulfilling

Agile Leaders focus on building and sharing a common understanding and purpose

FIVE
Emotion is a foundation to enhanced creativity and innovation

Innovation happens best when we reduce our fears and ego defensiveness, thereby freeing our minds to imagine, create, connect and explore the new and unknown with others in a non-competitive way

SIX
Leadership lives everywhere in the organisation

Agile Leadership needs to live and breathe at all levels of an organisation, rather than being something that is found only at the pinnacle

COLLABORATION

SEVEN
Leaders devolve appropriate power and authority

Employee empowerment is a philosophy and a set of leadership practices that deliver real benefits for an organisation

EIGHT
Collaborative Communities achieve more than individuals

Collaboration is an important aspect of organisational life and is an essential ingredient for enhanced performance, creativity and innovation

NINE
Great ideas can come from anywhere in the organisation

People who are close to a problem usually have the best ideas about how to solve it